



**STRENGTHENING
RWANDA**

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INTEGRATED MANAGEMENT SYSTEM(IMS) POLICY

CIMERWA Plc is committed to producing high-quality cement products across all its plants, ensuring they meet customer needs and relevant standards. Through an Integrated Management System aligned with **ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018**, we uphold excellence in **Quality, Environmental Management, and Occupational Health & Safety** across to all CIMERWA Plc operations.

We commit to:

- Comply with all applicable legal, regulatory, and other applicable requirements.
- Enhance customer satisfaction through effective engagement, timely resolution of concerns, and reliable delivery of products and services.
- Maintain a safe, healthy, and inclusive workplace by protecting employees, contractors, and stakeholders and minimizing occupational health and safety risks.
- Establish IMS objectives, monitor, review, and continually improve our IMS for sustainable performance.
- Ensure employees understand and take ownership of the IMS Policy by applying its requirements in their daily work, with performance, compliance, and continual improvement measured through reporting and Performance Evaluations.
- Ensure products consistently meet applicable quality standards and requirements.
- Ensure the IMS Policy and requirements are communicated to employees, contractors, and stakeholders through onsite regular awareness sessions, workplace postings, public information areas, and the company website.

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CIMERWA Plc



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