



STRENGTHENING
RWANDA

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INTEGRATED MANAGEMENT SYSTEM(IMS) POLICY

CIMERWA Plc is committed to producing high-quality cement products across all its plants, ensuring they meet customer needs and relevant standards. Through an Integrated Management System aligned with **ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018**, we uphold excellence in **Quality, Environmental Management, and Occupational Health & Safety** across our operations in **Bugarama, Musanze, and the Head Office in Kigali**.

While this Policy applies to all CIMERWA Plc operations, the **Musanze Plant** will adopt a **site-specific IMS Policy**, reflecting its distinct situation as it pursues certification for the first time, while ensuring full compliance and integration with the corporate system.

We commit to:

- Comply with all applicable legal, regulatory, and other applicable requirements.
- Enhance customer satisfaction while preventing pollution and eliminating hazards.
- Protect employees, contractors, and stakeholders at our operational sites by minimizing occupational health and safety risks.
- Maintain a safe, healthy, and inclusive workplace through active consultation, worker participation, and open communication.
- Establish IMS objectives, monitor, review, and continually improve our IMS for sustainable performance.
- Ensure that all employees take ownership of this Policy by providing appropriate training and awareness, encouraging active participation in IMS initiatives, holding themselves accountable for compliance, and actively supporting management commitments to continually improve quality, environmental protection, and occupational health & safety.



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CIMERWA Plc

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