

Safety, Health, Environment and Quality Statement Policy

CIMERWA Plc, is committed to producing quality cement by maintaining an Integrated Management System (IMS), to achieve best practices in the management of risks that can impact its stakeholders and to ensure continuous improvement of its effectiveness, in accordance with the requirements of the international standards (**ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018**). CIMERWA Plc is committed to sustainable business practices, to reducing the environmental impacts of its operations, providing and maintaining a Healthy and Safe working environment for its employees, visitors, public and all persons using its premises and plant site as a place of work.

Management is committed to:

1. Ensure that our Integrated Management System provides a framework for the management and control of our activities for Safety, Health, Environment, Risk and Quality including managing risk and leveraging opportunities in accordance with best practices.
2. Establish a framework for setting and reviewing the IMS Policy, SHEQ objectives and performance criteria for all CIMERWA Plc employees and work areas.
3. Fully identify and conform to the needs of our customers by improving customer satisfaction, exceeding their expectations and comply with local or other relevant compliance obligations.
4. Fully comply to applicable legal requirements and other requirements
5. Incorporate a consistent approach of risk management into the culture and planning process, that supports decision-making and resource allocation.
6. Maintain a transparent approach to risk management through open and meaningful communications that balances the cost of managing risk with anticipated benefit.
7. Provide extensive staff training on quality, environmental aspects and impacts; capacity building of the main stakeholders to identify, report and act upon opportunities to minimise environmental impacts and promote a 'do it right the first time' attitude towards quality.
8. Maintain our reputation for honesty and integrity and ensure that this is reflected throughout the organization.
9. Provide sufficient resources and equipment to ensure that we can operate on the documented Integrated Management System.
10. Have meaningful communication and consultation with employees on matters of IMS Policy and making the policy available to all employees and interested parties.
11. Ensure that the effectiveness of our IMS is monitored including environmental performance by having planned audits, management reviews and customer satisfaction surveys to ensure quality service delivery adhering to group and local practices.
12. Continuously improving the integrated management system to enhance quality, health, safety and environmental performance.
13. Promote resource efficiency and cleaner production to mitigate the potential impacts of climate change.
14. Investigate all reported incidents, ensure all contributing factors are identified and, where appropriate plans are formulated to take corrective actions.
15. Investigate all impacts and potential impacts to ensure all contributing factors are identified, and where required, plans are formulated to take corrective actions.
16. Ensure that all employees are made aware of the hazards in their work areas and are adequately trained and equipped to enable them to perform their duties in a safe manner.
17. Encourage employee consultation and participation in all matters relating to Health, Safety, Environment and Quality.
18. Maintain our Group and CIMERWA Plc six (6) elements of JABALI Leadership Promises.



James Oduor
Chief Executive Officer

Date :14/03/2022